

# WEST VIRGINIA LEGISLATURE

## 2016 REGULAR SESSION

Introduced

### House Bill 2066

FISCAL  
NOTE

2015 Carryover

(BY DELEGATE CAPUTO)

[Introduced January 13, 2016; referred to the  
Committee on Finance.]

1 A BILL to amend and reenact §5-5-2 of the Code of West Virginia, 1931, as amended, relating to  
 2 increasing the amount of annual and incremental salary increases for eligible employees  
 3 from \$60 to \$100; changing eligibility from three years of service to one.

*Be it enacted by the Legislature of West Virginia:*

1 That §5-5-2 of the Code of West Virginia, 1931, as amended, be amended and reenacted  
 2 to read as follows:

**ARTICLE 5. SALARY INCREASE FOR STATE EMPLOYEES.**

**§5-5-2. Granting incremental salary increases based on years of service.**

1 (a) Every eligible employee with ~~three~~ one or more years of service shall receive an annual  
 2 salary increase equal to ~~sixty dollars~~ \$100 times the employee's years of service. In each fiscal  
 3 year and on July 1, each eligible employee shall receive an annual increment increase of ~~sixty~~  
 4 ~~dollars~~ \$100 for that fiscal year.

5 (b) Every employee becoming newly eligible as a result of meeting the ~~three years~~ one  
 6 year of service minimum requirement on July 1 in any fiscal year is entitled to the annual salary  
 7 increase equal to ~~sixty dollars~~ \$100 times the employee's years of service, where he or she has  
 8 not in a previous fiscal year received the benefit of an increment computation. Thereafter, the  
 9 employee shall receive a single annual increment increase of ~~sixty dollars~~ \$100 for each  
 10 subsequent fiscal year.

11 (c) These incremental increases are in addition to any across-the-board, cost-of-living or  
 12 percentage salary increases which may be granted in any fiscal year by the Legislature.

13 (d) This section ~~shall not be construed to~~ does not prohibit other pay increases based on  
 14 merit, seniority, promotion or other reason if funds are available for the other pay increases:  
 15 *Provided*, That the executive head of each spending unit shall first grant the mandated increase  
 16 in compensation in this section to all eligible employees prior to the consideration of any increases

17 based on merit, seniority, promotion or other reason.

NOTE: The purpose of this bill is to increase the amount of annual and incremental salary increases for eligible employees from \$60 to \$100 and to change eligibility criteria from three years of service to one.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.